

VICTORIA E. C. SOLBERT

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I am an experienced international development professional combining 7+ years of experience in strategic planning, monitoring and evaluation, agriculture, supply chains, and natural resource management. I use data and collaborative relationships to develop innovative programs and drive organizational learning.

WORK EXPERIENCE

DALBERG GLOBAL DEVELOPMENT ADVISORS, London, United Kingdom **2015 – Present**

Consultant: cooperative evaluations and program assessments to improve organizational strategy and impacts

- Lead research, stakeholder outreach, and collaborative workshops to evaluate strategy and areas of impact
- Develop reports and presentations to synthesize outcomes and communicate recommendations for organizational learning
- Facilitate internal knowledge management to improve service delivery and proposal development across regions

FAIR TRADE USA, Oakland, CA **2015**

Independent Consultant: developed strategic recommendations for new program division to achieve maximum impact

- Conducted needs assessment and gap analysis through in-depth research and stakeholder interviews
- Summarized key findings for decision makers and partners to guide investment in a new certification program

TEAM CONSULTING WORK, Berkeley, CA **2014**

LegWorks: Researched market conditions, analyzed business opportunities, and built cross sector partnerships to develop go-to-market strategy in developing countries

Chevron's Global Social Performance Team: Performed rigorous needs assessment and review of best practices to present evidence-based recommendation package for multi-million dollar CSR initiative in Thailand

Office of Polynesian Housing and Gump Research Station, UCB: Developed detailed ROI analysis and delivered business strategy recommendations for local renewable materials industry

WINROCK INTERNATIONAL/USAID, Dhaka, Bangladesh **2014**

F2F Evaluation Consultant: Climate Resilient Ecosystems and Livelihoods (CREL) Project. Evaluation of interventions for boosting smallholder livelihoods, including extension agent training, market access programs, and business trainings

- Designed and implemented qualitative in-field beneficiary assessment across program regions and partners
- Analyzed results to create recommendations for program improvements, focused on best practices and facilitating cross regional knowledge sharing, to be incorporated in Year 3 Work Plan
- Identified and wrote stories of interest highlighting program impact for donors and external communications

SCS GLOBAL SERVICES, Emeryville, CA **2011 – 2013**

Certification Coordinator - Natural Resources Division: project management, program development, quality systems and knowledge management, and stakeholder engagement

- Development of regional program investment strategies and new business proposals leading to a 60% increase in program revenue to 2.2 million dollars in 2 years
- Directed collaboration among team to overhaul knowledge management systems, improving efficiency and quality control, allowing client base to expand by over 25% with no increase in overhead or personnel costs
- Led creation of management systems and developed guidance documents and SOPs for new service division

BUSINESS COUNCIL ON CLIMATE CHANGE, San Francisco, CA **2011**

Builds collaboration of businesses, NGOs, and government to develop solutions to climate change.

Climate Action Fellow: Actively engaged with businesses and non-profits to build private-public partnerships with SF Department of Environment. Planned and publicized workshops and events.

FINCA PUERTO REAL, Vieques, Puerto Rico **2008 – 2010**

Co-Director: Led business development, marketing, and financial management of organic produce business

- Led strategic planning and investment, including design and installation of an irrigation system, doubling farm product output and revenue with limited resources
- Enhanced community engagement and relationships to increase customer base by 40%

WILDLANDS INC., Rocklin, CA**2004**

Conducts wetlands habitat restoration and mitigation banking projects.

Biology Analyst: Surveyed wetlands vegetation and mapped riparian habitat sites to evaluate and report on progress of restoration projects. Maintained seasonal wetland habitat.

EDUCATION

UC BERKELEY, Berkeley, CA**2013 – 2015**

Master of Development Practice, GPA: 3.913/4.00

- **Relevant Course Work:** Strategic Planning and Project Management, Applied Impact Evaluation and Experimentation, Statistics, Benefit Cost Analysis, Community Driven Development, Technology for Development

DARTMOUTH COLLEGE, Hanover, NH**2003 – 2007**

B.A. in Environmental Studies, Minor in Studio Art, GPA: 3.64/4.00

- *University of Pretoria, South Africa:* Natural Resource Management and Sustainable Development, Environmental Foreign Study Program
- *Universidad de Barcelona, Spain:* Spanish Language Study Abroad Program
- Independent Student Research Project: GIS Mapping of Ecological Impacts of Historic Land Use

SPECIALIZED SKILLS

- Business Proficiency in Spanish, Beginner Bengali
- Technically skilled in STATA, Salesforce, GIS, ArcInfo, Microsoft Office, Photoshop, Google Apps
- Certificates: Powering Agriculture – Sustainable Energy for Food; Protecting Human Research Participants – National Institutes of Health